

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT & POLICY

## Background

The Modern Slavery Act 2015 requires all business entities that carry on a business, or part of a business, in any part of the United Kingdom to prepare and publish a slavery and human trafficking statement and policy of the organization. The law also creates the obligation to ensure that slavery and human trafficking is not taking place in any part of its supply chain or in any part of its own business.

This statement and policy is published in accordance with the provisions of the Modern Slavery Act 2015 on behalf of SurTel electronica.

## Scope

Employees whose responsibilities relate to the sourcing of parts, components, and materials are informed and are expected to assist our compliance with these requirements, associated legislation, and regulations.

## Our commitment

SurTel is a socially responsible company; one of the SurTel responsibilities is respect human rights and not contribute to these types slavery and human trafficking prevail in any aspect of SurTel business.

Surtel is committed to conducting business operations in a manner that complies with applicable laws and regulations. Surtel is also committed to taking steps to ensure that slavery and human trafficking is not taking place in any part of our supply chain or in any part of our business. This commitment is in alignment with our [Code of conduct](#) and [Quality and Environmental Management Policy](#).

SurTel is committed to working with its customers to supply products that meet Modern Slavery Act 2015 where the supply chain is compliant with this law. SurTel ask its supplier chain to supply material from social responsible sources. Any company as part of our supply chain must comply with our principles of business conduct and ethics.

## SurTel Actions:

- Create and communicate our policy about Modern Slavery law to SurTel suppliers.
- Include clauses about human rights in quality agreements.
- Determine which supplier or materials do not comply with this requirement.
- Do not purchase products from sources that do not comply with the Modern Slavery law.
- Inform customers of products that do not comply with this law.
- Make commitment to respect for human rights, quality and the environment, and to anti-corruption, human trafficking, child and forced labour in any part of our supply chain or in any part of our business.

August 2022

A handwritten signature in blue ink, appearing to read 'Apolinar Soriano', written over a circular stamp or seal.

Apolinar Soriano, CEO